



ROLES & RESPONSIBILITIES OF EQUALITY CHAMPION – GILLINGHAM FC

Role & Responsibilities

1. To advise the Board on an ongoing basis on policy and strategy with regards to all equality matters and to support the EFL Equality Code of Practice submission.
2. This includes advising the Board on opportunities to increase membership through the engagement of equality groups, and to inform the Board of any business risk relating to current equality and other policies and procedures.
3. To Chair or attend any internal equality sub-groups and provide the link between the group and the Board.
4. To advise and promote the equality work of the organisation publically and internally.
5. To attend any disciplinary hearings which are the subject of an equality issue.
6. To be responsible for ensuring that the Equality Action Plan is being resourced and implemented, and monitoring information against the progress of the Plan is communicated to Board, staff and members on an annual basis.

If you need to contact Daniel Lambert, you can email him on DLambert@priestfield.com